

# Maine School Business Officials 6<sup>th</sup> Annual Law Seminar



**Friday, October 4, 2019** | Augusta Civic Center | Augusta, ME

9:00 AM-2:30 PM *(breakfast and lunch included)*

Registration from 8:30-8:55 AM. Program starts at 9:00 AM.

Presented in partnership with  
**MeASBO** with certification credits!

**Our school finance and labor attorneys will discuss the topics below.  
Questions and comments from attendees will be encouraged.**

- **ACA Enforcement Activity**

Although the 2017 Tax Cuts and Jobs Acts repealed significant aspects of the Affordable Care Act that previously applied to individuals, the so-called “Play or Pay Rules,” and related IRS Form 1095-C reporting requirements, continue to apply in full-force to school districts. Additionally, in recent months we have seen several IRS ACA penalty assessments on school districts, in some cases in excess of \$1,000,000. This presentation will focus on how to avoid inadvertently triggering an ACA penalty assessment and what to do if your school district is assessed such a penalty. There will be plenty of time for questions and general discussion related to any compliance challenges your school district is currently facing.

- **Managing and Funding School Construction and Renovation Projects**

Drummond Woodsum’s public finance lawyers will provide an overview of legal requirements associated with school construction and renovation projects, including:

- Voter and school board project approvals
- Funding sources for projects
- Challenges in planning for consistent year-to-year debt service
- Legal requirements for competitive bidding
- The surety bond law

- **How to be an Effective Business Manager**

Each year, more duties and responsibilities are placed on the shoulders of business managers. In this session, we will discuss how to spot key employment issues such as those involving discrimination, leave, discipline, and wage/hour. In addition, we will discuss how to communicate these and other issues to the superintendent and board to ensure you are seen as effective.

- **Updates on Collective Bargaining**

A Drummond Woodsum labor attorney will discuss some of the recent changes to Maine’s collective-bargaining and public employment laws. We will also discuss the role of the business manager in negotiations and how you can help your board team succeed at the table.

- **Q&A Sessions**

Our panel will devote two 15-minute sessions to answer (if we can) any and all questions involving school business and the law. This is not limited to today’s seminar topics. We will pre-screen the questions, but only to make sure they are of general interest. You ask the question; we will do our best to answer!

Come join your colleagues for a day of professional development and updates on the law as it applies to Maine school business officials. This event presents an excellent opportunity to network with other school business officials from across the state and learn from those with real life experience in dealing with important legal issues affecting business operations of Maine schools.

## ABOUT OUR PANEL

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**Bill Stockmeyer** heads the Drummond Woodsum Public Finance Group and advises Maine schools in the areas of public finance, school budget and business issues, school construction, real estate and school reorganization. Bill has served as bond counsel on many school construction projects across the state and has lectured in the areas of bond financing, cash flow borrowing, budgeting, school reorganization, charter schools, authorized investments, and reserve funds. He is an author of *Maine School Law, 6th Edition*, 2018. Bill is a graduate of Cornell Law School and holds BA and MS degrees from Cornell University.



**Aga Dixon** is a member of the School Law and Public Finance groups, focusing her practice on school borrowing and budgets, bond issuance, and school reorganization matters. Aga is a graduate from the University of Maine School of Law and Dartmouth College. Before joining Drummond Woodsum, Aga clerked for the Honorable Ellen A. Gorman of the Maine Supreme Judicial Court. As a former land use planner, Aga coordinated regulatory reviews of significant and controversial development projects for the Maine Land Use Planning Commission.



**Greg Im** is a member of the firm's School and Local Government Practice Group and Public Finance Group. He represents public schools in Maine on budgetary, contractual, and general legal matters. Greg serves as bond counsel and special tax counsel for school clients in a variety of financings, including general obligation bonds, tax credit bonds, lease purchase agreements, working capital loans, and current and advance refundings. Greg is a member of the National Association of Bond Lawyers and is approved as issuer's bond counsel by the Maine Municipal Bond Bank. Greg received his BA from Cornell University and his law degree from the University of Maine School of Law. He has recently been recognized as a "Rising Star" in Public Finance by New England Super Lawyers.



**Dan Rose** is Drummond Woodsum's Practice Group Leader for Labor and Employment. Dan represents school districts and other public entities throughout the State of Maine and New Hampshire on a full range of legal matters. His practice focuses on compliance with discrimination laws, wrongful discharge, wage/hour issues, workers' compensation discrimination, litigation and negotiations. He is active in representing employers before various federal and state agencies, as well as in arbitration and employment litigation in both federal and state courts. Dan has consistently been recognized by national and regional publications for professional excellence and he is an elected Fellow of The College of Labor and Employment Lawyers, the highest recognition by colleagues of sustained outstanding performance in the field of labor and employment law.



**Chris Stevenson** is a member of Drummond Woodsum's School Law and Public Finance groups, practicing primarily in the areas of tax and employee benefits law. Chris has extensive experience advising public employers on all aspects of qualified and nonqualified deferred compensation plans, health plans, and other employee benefit arrangements. Chris regularly assists employers in drafting retirement plan and health plan documents, as well as counseling employers through the IRS and DOL's retirement plan voluntary correction programs. Chris is also a certified public accountant and, prior to attending law school, spent four years in public accounting.



**Tom Trenholm** counsels schools in all aspects of employment and labor law. His current practice is focused on bargaining labor agreements for schools and helping them resolve employee grievances. In addition to addressing labor relations issues, Tom also advises and advocates for employers confronted with employee leave and discrimination/retaliation issues. Tom frequently presents at events for public school superintendents and administrators in Maine and New Hampshire and provides customized training and seminars to employers on various employment issues.

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This seminar is planned for all Maine school business officials. **Attendees will receive credits toward MeASBO certification.** As with all Drummond Woodsum events, we feature helpful written materials, practical advice and the most up to date legal analysis.

### 4 Easy Ways to Register

 **Online** schoollaw.com

 **Mail** PO Box 7570 DTS  
Portland, ME 04112

 **Fax** 207.772.3627

 **Phone** Donna Swiderek  
1.800.727.1941

### Program Location

Augusta Civic Center  
76 Community Drive, Augusta, ME 04330

### Late Registrations

Walk-ins are welcome, space permitting. Please contact us at least 1 business day prior to the event. If we are able to accommodate walk-ins, payment (via check or credit card) is required upon check-in at the event.

### Cancellations

Cancellations are subject to a non-refundable \$20.00 administrative fee. Substitutions are permitted. To receive a refund, your written cancellation must be received 7 or more business days prior to the event. Anything after that will not be eligible for a refund.

For the complete cancellation/refund policy, please visit us at [schoollaw.com/event-cancellation-refund-policy/](http://schoollaw.com/event-cancellation-refund-policy/).

## REGISTRATION FORM

### Maine School Business Officials 6th Annual Law Seminar

Workshop | October 4, 2019 | 9:00 AM - 2:30 PM

\$219 for first registrant, \$199 for each additional registrant from the same district (breakfast and lunch incl.)

#### Attendee Information:

School Unit \_\_\_\_\_

Name (as it should appear on the name badge) \_\_\_\_\_

Job Title \_\_\_\_\_

Billing Address \_\_\_\_\_

E-Mail Address \_\_\_\_\_

Telephone \_\_\_\_\_ Fax \_\_\_\_\_

Payment may be made by check or credit card. Payment is required prior to the scheduled event.

#### Payment Options:

Check enclosed (payable to SchoolLaw.com)

Send me an invoice:

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Charge my  MasterCard  Visa  AMEX

Card number \_\_\_\_\_

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SchoolLaw.com was developed by Drummond Woodsum, a law firm in Portland, Maine, Portsmouth, Manchester, and Lebanon, New Hampshire, which has represented school districts for over 40 years. The firm's school law practice group is committed to providing the best possible representation of school districts and helping to improve the education of children by providing services school leaders need to do their jobs effectively. SchoolLaw.com developed as a natural extension of this service philosophy.

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### Drummond Woodsum attorney panel:

Agnieszka A. Dixon

Greg Im

Daniel J. Rose

Christopher G. Stevenson

E. William Stockmeyer

Tom Trenholm

### Who Should Attend?

- ✓ Business Managers
- ✓ Principals
- ✓ Superintendents
- ✓ Primary Benefits Professionals
- ✓ Anyone responsible for the business aspects of a school administration unit

